



**SWITCHBOARD (VICTORIA) Incorporated**

# **RULES OF ASSOCIATION**

Incorporated under the  
*Associations Incorporation Reform Act 2012 (Vic) (the Act)*

**Note**

These Rules, including definitions, are based on the Model Rules for an Incorporated Association see:  
<http://www.consumer.vic.gov.au/library/forms/clubs-and-not-for-profits/incorporatedassociations/model-rules-for-an-incorporated-association.doc>

**Note**

The persons and organisations who from time to time are members of the Association are an incorporated association by the name given in rule 1 of these Rules.

Under section 46 of the *Associations Incorporation Reform Act 2012*, these Rules are taken to constitute the terms of a contract between the Association and its members.

# CONTENTS

<b>PART 1—PRELIMINARY</b> .....	<b>4</b>
1 Name.....	4
2 Purposes.....	4
3 Financial year .....	4
4 Definitions.....	4
<b>PART 2—POWERS OF ASSOCIATION</b> .....	<b>5</b>
5 Powers of Association.....	5
6 Not for profit organisation.....	5
<b>PART 3—MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVANCES</b> .....	<b>5</b>
Division 1—Membership.....	5
7 Minimum number of members .....	5
8 Who is eligible to be a member.....	5
9 Categories of membership.....	6
10 Application for membership.....	6
11 Consideration of application.....	6
12 New membership .....	6
13 Annual subscription and fee on joining .....	6
14 General rights of members.....	7
15 Rights not transferable .....	7
16 Ceasing membership.....	7
17 Resigning as a member.....	7
18 Register of members.....	8
<b>Division 2—Disciplinary action</b> .....	<b>8</b>
19 Grounds for taking disciplinary action.....	8
20 Disciplinary subcommittee .....	8
21 Notice to member.....	8
22 Decision of subcommittee .....	9
23 Appeal rights.....	9
24 Conduct of disciplinary appeal meeting .....	9
<b>Division 3—Grievance procedure</b> .....	<b>10</b>
25 Application.....	10
26 Parties must attempt to resolve the dispute.....	10
27 Appointment of mediator.....	10
28 Mediation process .....	10
29 Failure to resolve dispute by mediation .....	10
<b>PART 4—GENERAL MEETINGS OF THE ASSOCIATION</b> .....	<b>11</b>
30 Annual general meetings.....	11
31 Special general meetings .....	11
32 Special general meeting held at request of members.....	11
33 Notice of general meetings.....	11
34 Proxies .....	12
35 Use of technology .....	12
36 Quorum at general meetings.....	12
37 Adjournment of general meeting .....	13
38 Voting at general meeting .....	13
39 Special resolutions.....	13
40 Determining whether resolution carried.....	13
41 Minutes of general meeting .....	14

<b>PART 5—BOARD</b> .....	<b>14</b>
<b>Division 1—Powers of Board</b> .....	<b>14</b>
42 Role and powers .....	14
43 Delegation.....	14
<b>Division 2—Composition of Board and duties of members</b> .....	<b>14</b>
44 Composition of Board .....	14
45 General Duties .....	14
46 Chairperson and Deputy Chairperson .....	15
47 Secretary .....	15
48 Treasurer .....	15
<b>Division 3—Election of Board members and tenure of office</b> .....	<b>16</b>
49 Who is eligible to be a Board member .....	16
50 Positions to be declared vacant.....	16
51 Nominations .....	16
52 Election of Chairperson etc.....	16
53 Election of general members.....	16
54 Ballot.....	16
55 Term of office .....	17
56 Vacation of office .....	17
57 Filling casual vacancies.....	18
<b>Division 4—Meetings of Board</b> .....	<b>18</b>
58 Meetings of Board .....	18
59 Notice of meetings.....	18
60 Urgent meetings .....	18
61 Procedure and order of business.....	18
62 Use of technology .....	18
63 Quorum.....	19
64 Voting.....	19
65 Conflict of interest .....	19
66 Minutes of meeting .....	19
67 Leave of absence .....	19
<b>PART 6—FINANCIAL MATTERS</b> .....	<b>20</b>
68 Source of funds .....	20
69 Management of funds .....	20
70 Financial records.....	20
71 Financial statements.....	20
<b>PART 7—GENERAL MATTERS</b> .....	<b>21</b>
72 Common seal .....	21
73 Registered address .....	21
74 Notice requirements.....	21
75 Custody and inspection of books and records.....	21
76 Winding up and cancellation .....	22
77 Alteration of Rules .....	22

# PART 1—PRELIMINARY

## 1 Name

The name of the incorporated association is "Switchboard (Victoria) Incorporated".

### Note

Under section 23 of the Act, the name of the association and its registration number must appear on all its business documents.

## 2 Purposes

The purposes of the association are:

- 1) to provide peer-driven support services for lesbian, gay, bisexual, transgender and gender diverse, intersex, queer and asexual (LGBTIQ+) people, their families, allies and communities;
- 2) to provide services to those identified in rule 2(1) without discrimination on the basis of sex, gender, ethnicity, age, ability, religion, health or social status, sexual orientation or political belief;
- 3) to improve the health and welfare of the LGBTIQ+ community(s) through our services; and
- 4) to address health and welfare issues for people identified in rule 2(1) but who are outside established LGBTIQ+ communities;

## 3 Financial year

The financial year of the Association is each period of 12 months ending on 30 June.

## 4 Definitions

In these Rules—

**absolute majority**, of the Board, means a majority of the Board members currently holding office and entitled to vote at the time (as distinct from a majority of Board members present at a Board meeting);

**Board** means the committee having management of the business of the Association;

**Board meeting** means a meeting of the Board held in accordance with these Rules;

**Board member** means a member of the Board elected or appointed under Division 3 of Part 5;

**Chairperson**, of a general meeting or Board meeting, means the person chairing the meeting as required under rule 46;

**Chief Executive Officer** is the senior employee of the Association who is responsible for overseeing and managing the Association's operations and programs, its employees and volunteers and ensuring that its finances are managed in accordance with the annual budget, strategic plan and legislative requirements.

**Committee** means the Committee formed by the Board to assist the Board in its management of specified aspects of the business of the Association;

**disciplinary appeal meeting** means a meeting of the members of the Association convened under rule 23(3);

**disciplinary meeting** means a meeting of the Board convened for the purposes of rule 22;

**disciplinary subcommittee** means the subcommittee appointed under rule 20;

**financial year** means the 12-month period specified in rule 3;

**general meeting** means a general meeting of the members of the Association convened in accordance with Part 4 and includes an annual general meeting, a special general meeting and a disciplinary appeal meeting;

**member** means a member of the Association;

**member entitled to vote** means a member who under rule 14 is entitled to vote at a general meeting;

**office bearer** means all members of the Board, including those members elected to the specific offices of Chairperson, Deputy Chairperson, Secretary and Treasurer.

**special resolution** means a resolution that requires not less than three-quarters of the members voting at a general meeting, whether in person or by proxy, to vote in favour of the resolution;

**the Act** means the **Associations Incorporation Reform Act 2012** and includes any regulations made under that Act;

**the Registrar** means the Registrar of Incorporated Associations.

## **PART 2—POWERS OF ASSOCIATION**

### **5 Powers of Association**

- 1) Subject to the Act, the Association has power to do all things incidental or conducive to achieve its purposes.
- 2) Without limiting subrule (1), the Association may—
  - a) acquire, hold and dispose of real or personal property;
  - b) open and operate accounts with financial institutions;
  - c) invest its money in any security in which trust monies may lawfully be invested;
  - d) raise and borrow money on any terms and in any manner as it thinks fit;
  - e) the repayment of money raised or borrowed, or the payment of a debt or liability;
  - f) appoint agents to transact business on its behalf;
  - g) enter into any other contract it considers necessary or desirable.
- 3) The Association may only exercise its powers and use its income and assets (including any surplus) for its purposes.

### **6 Not for profit organisation**

- 1) The Association must not distribute any surplus, income or assets directly or indirectly to its members.
- 2) Subrule (1) does not prevent the Association from paying a member—
  - a) reimbursement for expenses properly incurred by the member; or
  - b) for goods or services provided by the member— if this is done in good faith on terms no more favourable than if the member was not a member.

#### **Note**

Section 33 of the Act provides that an incorporated association must not secure pecuniary profit for its members. Section 4 of the Act sets out in more detail the circumstances under which an incorporated association is not taken to secure pecuniary profit for its members.

## **PART 3—MEMBERS, DISCIPLINARY PROCEDURES AND GRIEVANCES**

### **Division 1—Membership**

#### **7 Minimum number of members**

The Association must have at least 5 members.

#### **8 Who is eligible to be a member**

Individuals and organisations which support the Purposes of the Association can apply to join the Association as a member in one of the categories described in clause 9.

## **9 Categories of membership**

There are five categories of membership:

- 1) Switchboard volunteer; a person who has been accepted into the organisation as a volunteer, and who is currently actively engaged in service provision, governance, administration or promotion activities;
- 2) Life member; a person who is determined by the Board to be a Life member in recognition of their services to Switchboard;
- 3) LGBTIQA+ community member; a person who self-identifies as being a member of LGBTIQA+ communities;
- 4) Staff member; a person who is currently employed by Switchboard; and
- 5) Organisation; an organisation with purposes compatible with those of the Association.

## **10 Application for membership**

- 1) To apply to become a member of the Association, a person or organisation must submit a written application to the Secretary of the Board stating that the person or organisation—
  - a) wishes to become a member of the Association; and
  - b) the category of membership sought; and
  - c) agrees to comply with these Rules; and
  - d) supports the purposes of the Association; and
  - e) if an organisation, nominates a person with representative authority.
- 2) The application—
  - a) must be signed by the applicant; and
  - b) may be accompanied by the joining fee.

### **Note**

The joining fee is the fee (if any) determined by the Association under rule 13.

## **11 Consideration of application**

- 1) As soon as practicable after an application for membership is received, the Board must decide by resolution whether to accept or reject the application.
- 2) The Board must notify the applicant in writing of its decision as soon as practicable after the decision is made.
- 3) If the Board rejects the application, it must return any money accompanying the application to the applicant.
- 4) No reason need be given for the rejection of an application.

## **12 New membership**

- 1) If an application for membership is approved by the Board—
  - a) the resolution to accept the membership must be recorded in the minutes of the Board meeting; and
  - b) the Secretary must, as soon as practicable, enter the name and address of the new member, and the date of becoming a member, in the register of members.
- 2) A person becomes a member of the Association and, subject to rule 13(2), is entitled to exercise his or her rights of membership from the date, whichever is the later, on which—
  - a) the Board approves the person's membership; or
  - b) the person pays the joining fee.

## **13 Annual subscription and fee on joining**

- 1) At each annual general meeting, the Association must determine—
  - a) the amount of the annual subscription (if any) for each category of membership for the following financial year; and
  - b) the date for payment of the annual subscription.
- 2) The Association may determine that a lower annual subscription is payable by unwaged members.

- 3) The Association may determine that any new member who joins after the start of a financial year must, for that financial year, pay a fee equal to—
  - a) the full annual subscription; or
  - b) a pro rata annual subscription based on the remaining part of the financial year; or
  - c) a fixed amount determined from time to time by the Association.
- 4) The rights of a member (including the right to vote) who has not paid the annual subscription by the due date are suspended until the subscription is paid.

## **14 General rights of members**

- 1) A member of the Association who is entitled to vote has the right—
  - a) to receive notice of general meetings and of proposed special resolutions in the manner and time prescribed by these Rules; and
  - b) to submit items of business for consideration at a general meeting; and
  - c) to attend and be heard at general meetings; and
  - d) to vote at a general meeting; and
  - e) to have access to the minutes of general meetings and other documents of the Association as provided under rule 75; and
  - f) to inspect the register of members.
- 2) A member is entitled to vote if—
  - a) the member is a member other than an organisational member; and
  - b) more than 10 business days have passed since they became a member of the Association; and
  - c) the member's membership rights are not suspended for any reason.
- 3) An Organisational member has the right—
  - a) to receive notice of general meetings and of proposed special resolutions in the manner and time prescribed by these Rules; and
  - b) to submit items of business for consideration at a general meeting; and
  - c) to attend and be heard at general meetings (but not to vote), and
  - d) to have access to the minutes of general meetings and the Register of members.

## **15 Rights not transferable**

The rights of a member are not transferable and end when membership ceases.

## **16 Ceasing membership**

- 1) The membership of a person ceases on resignation, expulsion, insolvency, legal incapacity or death;
- 2) The membership of an organisation ceases on resignation, expulsion, insolvency or legal incapacity;
- 3) The Board may determine when a volunteer is not currently active and therefore no longer eligible to be a volunteer member of the Association and must notify the person in writing that their membership will cease within 28 days. The Secretary may offer a transfer of membership to LGBTIQA+ community membership category.
- 4) If a person or organisation ceases to be a member of the Association, the Secretary must, as soon as practicable, enter the date the person or organisation ceased to be a member in the register of members.

## **17 Resigning as a member**

- 1) A member may resign by notice in writing given to the Association.

### **Note**

Rule 74(3) sets out how notice may be given to the association. It includes by post or by handing the notice to a member of the Board.

- 2) A member is taken to have resigned if—
  - a) the member's annual subscription is more than 12 months in arrears; or
  - b) where no annual subscription is payable—
    - i) the Secretary has made a written request to the member to confirm that they or the organisation wishes to remain a member; and

- ii) the member has not, within 3 months after receiving that request, confirmed in writing that they or the organisation wishes to remain a member.

## 18 Register of members

- 1) The Secretary must keep and maintain a register of members that includes—
  - a) for each current member—
    - i) the member's name;
    - ii) the address for notice last given by the member;
    - iii) the date of becoming a member;
    - iv) if the member is an organisational member, the name of the organisational member and the name of the person currently authorised to represent the organisation;
    - v) any other information determined by the Board; and
  - b) for each former member, the date of ceasing to be a member.
- 2) Any member may, at a reasonable time and free of charge, inspect the register of members, subject to any reasonable decision of the Board to restrict access to personal information of a person recorded in the register.

### Note

Under section 59 of the Act, access to the personal information of a person recorded in the register of members may be restricted in certain circumstances. Section 58 of the Act provides that it is an offence to make improper use of information about a person obtained from the Register of Members.

## Division 2—Disciplinary action

### 19 Grounds for taking disciplinary action

The Association may take disciplinary action against a member in accordance with this Division if it is determined that the member (or its representative, if an organisational member)—

- 1) has failed to comply with these Rules; or
- 2) refuses to support the purposes of the Association; or
- 3) has engaged in conduct prejudicial to the Association.

### 20 Disciplinary subcommittee

- 1) If the Board is satisfied that there are sufficient grounds for taking disciplinary action against a member, the Board must appoint a disciplinary subcommittee to hear the matter and determine what action, if any, to take against the member.
- 2) The members of the disciplinary subcommittee—
  - a) may be Board members, members of the Association or anyone else; but
  - b) must not be biased against, or in favour of, the member concerned.

### 21 Notice to member

- 1) Before disciplinary action is taken against a member, the Secretary must give written notice to the member—
  - a) stating that the Association proposes to take disciplinary action against the member; and
  - b) stating the grounds for the proposed disciplinary action; and
  - c) specifying the date, place and time of the meeting at which the disciplinary subcommittee intends to consider the disciplinary action (the *disciplinary meeting*); and
  - d) advising the member that they or it may do one or both of the following—
    - i) the disciplinary meeting and address the disciplinary subcommittee at that meeting;
    - ii) give a written statement to the disciplinary subcommittee at any time before the disciplinary meeting; and
  - e) setting out the member's appeal rights under rule 23.
- 2) The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is held.



## **22 Decision of subcommittee**

- 1) At the disciplinary meeting, the disciplinary subcommittee must—
  - a) give the member an opportunity to be heard; and
  - b) consider any written statement submitted by the member.
- 2) After complying with subrule (1), the disciplinary subcommittee may—
  - a) take no further action against the member; or
  - b) subject to subrule (3)—
    - i) reprimand the member; or
    - ii) suspend the membership rights of the member for a specified period; or
    - iii) the member from the Association.
- 3) The disciplinary subcommittee may not fine the member.
- 4) The suspension of membership rights or the expulsion of a member by the disciplinary subcommittee under this rule takes effect immediately after the vote is passed.

## **23 Appeal rights**

- 1) A person or organisation whose membership rights have been suspended or who has been expelled from the Association under rule 22 may give notice to the effect that they or it wishes to appeal against the suspension or expulsion.
- 2) The notice must be in writing and given—
  - a) to the disciplinary subcommittee immediately after the vote to suspend or expel the person or organisation is taken; or
  - b) to the Secretary not later than 48 hours after the vote.
- 3) If a person or organisation has given notice under subrule (2), a disciplinary appeal meeting must be convened by the Board as soon as practicable, but in any event not later than 21 days, after the notice is received.
- 4) Notice of the disciplinary appeal meeting must be given to each member of the Association who is entitled to vote as soon as practicable and must—
  - a) the date, time and place of the meeting; and
  - b) state—
    - i) the name of the person or organisation against whom the disciplinary action has been taken; and
    - ii) the grounds for taking that action; and
    - iii) that at the disciplinary appeal meeting the members present must vote on whether the decision to suspend or expel the person or organisation should be upheld or revoked.

## **24 Conduct of disciplinary appeal meeting**

- 1) At a disciplinary appeal meeting—
  - a) no business other than the question of the appeal may be conducted; and
  - b) the Board must state the grounds for suspending or expelling the member and the reasons for taking that action; and
  - c) the person or organisation whose membership has been suspended or who has been expelled must be given an opportunity to be heard.
- 2) After complying with subrule (1), the members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person or organisation should be upheld or revoked.
- 3) A member may not vote by proxy at the meeting.
- 4) The decision is upheld if not less than three quarters of the members voting at the meeting vote in favour of the decision.

## **Division 3—Grievance procedure**

### **25 Application**

- 1) The grievance procedure set out in this Division applies to disputes under these Rules between—
  - a) a member and another member;
  - b) a member and the Board;
  - c) a member and the Association.
- 2) A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

### **26 Parties must attempt to resolve the dispute**

The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party.

### **27 Appointment of mediator**

- 1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 26, the parties must within 10 days—
  - a) notify the Board of the dispute; and
  - b) agree to or request the appointment of a mediator; and
  - c) attempt in good faith to settle the dispute by mediation; and
  - d) share equally in any costs of the mediation, unless otherwise agreed.
- 2) The mediator must be—
  - a) a person chosen by agreement between the parties; or
  - b) in the absence of agreement—
    - i) if the dispute is between a member and another member—a person appointed by the Board; or
    - ii) if the dispute is between a member and the Board or the Association—a person appointed or employed by the Dispute Settlement Centre of Victoria.
- 3) A mediator appointed by the Board may be a member or former member of the Association but, in any case, must not be a person who—
  - (a) has a personal interest in the dispute; or
  - (b) is biased in favour of or against any party.

### **28 Mediation process**

- 1) The mediator to the dispute, in conducting the mediation, must—
  - a) give each party every reasonable opportunity to be heard; and
  - b) allow due consideration by all parties of any written statement submitted by any party; and
  - c) ensure that natural justice is accorded to the parties throughout the mediation process.
- 2) The mediator must not determine the dispute.

### **29 Failure to resolve dispute by mediation**

If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

## **PART 4—GENERAL MEETINGS OF THE ASSOCIATION**

### **30 Annual general meetings**

- 1) The Board must convene an annual general meeting of the Association to be held within 5 months after the end of each financial year.
- 2) The Board may determine the date, time and place of the annual general meeting.
- 3) The ordinary business of the annual general meeting is as follows—
  - a) to confirm the minutes of the previous annual general meeting and of any special general meeting held since then;
  - b) to receive and consider—
    - i) the annual report of the Board on the activities of the Association during the preceding financial year; and
    - ii) the financial statements of the Association for the preceding financial year submitted by the Board in accordance with Part 7 of the Act;
  - c) To decide the number of general members of the Board for the next year;
  - d) to elect the members of the Board;
  - e) to confirm or vary the amounts (if any) of the annual subscription and joining fee.
- 4) The annual general meeting may also conduct any other business of which notice has been given in accordance with these Rules.

### **31 Special general meetings**

- 1) Any general meeting of the Association, other than an annual general meeting or a disciplinary appeal meeting, is a special general meeting.
- 2) The Board may convene a special general meeting whenever it thinks fit, including on the same date as an annual general meeting.
- 3) No business other than that set out in the notice under rule 33 may be conducted at the meeting.

#### **Note**

General business may be considered at the meeting if it is included as an item for consideration in the notice under rule 33 and the majority of members at the meeting agree.

### **32 Special general meeting held at request of members**

- 1) The Board must convene a special general meeting if a request to do so is made in accordance with subrule (2) by at least 20% of the total number of members entitled to vote.
- 2) A request for a special general meeting must—
  - a) be in writing; and
  - b) state the business to be considered at the meeting and any resolutions to be proposed; and
  - c) include the names and signatures of the members requesting the meeting; and
  - d) be given to the Secretary.
- 3) If the Board does not convene a special general meeting within one month after the date on which the request is made, the members making the request (or any of them) may convene the special general meeting.
- 4) A special general meeting convened by members under subrule (3)—
  - a) must be held within 3 months after the date on which the original request was made; and
  - b) may only consider the business stated in that request.
- 5) The Association must reimburse all reasonable expenses incurred by the members convening a special general meeting under subrule (3).

### **33 Notice of general meetings**

- 1) The Secretary (or, in the case of a special general meeting convened under rule 32(3), the members convening the meeting) must give to each member of the Association—
  - a) at least 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting; or

- b) at least 14 days' notice of a general meeting in any other case.
- 2) The notice must—
  - a) specify the date, time and place of the meeting; and
  - b) indicate the general nature of each item of business to be considered at the meeting; and
  - c) if a special resolution is to be proposed—
    - i) state in full the proposed resolution; and
    - ii) the intention to propose the resolution as a special resolution; and
    - iii) comply with rule 34(5). This rule does not apply to a disciplinary appeal meeting.

**Note**

Rule 23(4) sets out the requirements for notice of a disciplinary appeal meeting.

### **34 Proxies**

- 1) A member entitled to vote may appoint another member as their proxy to vote and speak on their behalf at a general meeting other than at a disciplinary appeal meeting.
- 2) The appointment of a proxy must be in writing and signed by the member making the appointment.
- 3) The member appointing the proxy may give specific directions as to how the proxy is to vote on their behalf, otherwise the proxy may vote on behalf of the member in any matter as they see fit.
- 4) If the Board has approved a form for the appointment of a proxy, the member may use any other form that clearly identifies the person appointed as the member's proxy and that has been signed by the member.
- 5) Notice of a general meeting given to a member under rule 33 must—
  - a) that the member may appoint another member as a proxy for the meeting; and
  - b) include a copy of any form that the Board has approved for the appointment of a proxy.
- 6) form appointing a proxy must be given to the Chairperson of the meeting before or at the commencement of the meeting.
- 7) A form appointing a proxy sent by post or electronically is of no effect unless it is received by the Association no later than 24 hours before the commencement of the meeting.

### **35 Use of technology**

- 1) A member not physically present at a general meeting may be permitted to participate in the meeting by the use of technology, after giving reasonable notice to the CEO and so long as it is reasonably practicable, which allows that member and the members present at the meeting to clearly and simultaneously communicate with each other,
- 2) For the purposes of this Part, a member participating in a general meeting as permitted under subrule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

### **36 Quorum at general meetings**

- 1) No business may be conducted at a general meeting unless a quorum of members is present.
- 2) The quorum for a general meeting is the presence (physically, by proxy or as allowed under rule 35) of 20% of the members entitled to vote.
- 3) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting—
  - a) in the case of a meeting convened by, or at the request of, members under rule 32— the meeting must be dissolved;

**Note**

If a meeting convened by, or at the request of, members is dissolved under this subrule, the business that was to have been considered at the meeting is taken to have been dealt with. If members wish to have the business reconsidered at another special meeting, the members must make a new request under rule 32.

- b) in any other case—
- c) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
- d) of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all members as soon as practicable after the meeting.

- 4) If a quorum is not present within 30 minutes after the time to which a general meeting has been adjourned under subrule (3)(b), the members present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

### **37 Adjournment of general meeting**

- 1) The Chairperson of a general meeting at which a quorum is present may, with the consent of a majority of members present at the meeting, adjourn the meeting to another time at the same place or at another place.
- 2) Without limiting subrule (1), a meeting may be adjourned—
  - a) if there is insufficient time to deal with the business at hand; or
  - b) to give the members more time to consider an item of business.

#### **Example**

The members may wish to have more time to examine the financial statements submitted by the Board at an annual general meeting.

- 3) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- 4) Notice of the adjournment of a meeting under this rule is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with rule 33.

### **38 Voting at general meeting**

- 1) On any question arising at a general meeting—
  - a) subject to subrule (3), each member who is entitled to vote has one vote; and
  - b) members may vote personally or by proxy; and
  - c) in the case of a special resolution, the question must be decided on a majority of votes.
- 2) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- 3) If the question is whether or not to confirm the minutes of a previous meeting, only members who were present at that meeting may vote.
- 4) This rule does not apply to a vote at a disciplinary appeal meeting conducted under rule 24.

### **39 Special resolutions**

A special resolution is passed if not less than three quarters of the members voting at a special general meeting or general meeting (whether in person or by proxy) vote in favour of the resolution.

#### **Note**

In addition to certain matters specified in the Act, a special resolution is required—

- (a) to remove a Board member from office;
- (b) to alter these Rules, including changing the name or any of the purposes of the Association.

### **40 Determining whether resolution carried**

- 1) Subject to subsection (2), the Chairperson of a general meeting may, on the basis of a show of hands, declare that a resolution has been—
  - a) carried; or
  - b) carried unanimously; or
  - c) by a particular majority; or
  - d) lost—and an entry to that effect in the minutes of the meeting is conclusive proof of that fact.
- 2) If a poll (where votes are cast in writing) is demanded by three or more members on any question—
  - a) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
  - b) the Chairperson must declare the result of the resolution on the basis of the poll.
- 3) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.

- 4) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

#### **41 Minutes of general meeting**

- 1) The Board must ensure that minutes are taken and kept of each general meeting.
- 2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- 3) In addition, the minutes of each annual general meeting must include—
  - a) the names of the members attending the meeting; and
  - b) proxy forms given to the Chairperson of the meeting under rule 34(6); and
  - c) the financial statements submitted to the members in accordance with rule 30(4)(b)(ii); and
  - d) the certificate signed by two Board members certifying that the financial statements give a true and fair view of the financial position and performance of the Association; and
  - e) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

## **PART 5—BOARD**

### **Division 1—Powers of Board**

#### **42 Role and powers**

- 1) The business of the Association must be managed by or under the direction of a Board.
- 2) The Board may exercise all the powers of the Association except those powers that these Rules or the Act require to be exercised by general meetings of the members of the Association.
- 3) The Board may—
  - a) appoint and remove the Chief Executive Officer;
  - b) establish committees consisting of members with terms of reference it considers appropriate.

#### **43 Delegation**

- 1) The Board may delegate to a member of the Board, a committee or the Chief Executive Officer any of its powers and functions other than—
  - a) this power of delegation; or
  - b) a duty imposed on the Board by the Act or any other law.
- 2) The delegation must be in writing and may be subject to the conditions and limitations the Board considers appropriate.
- 3) The Board may, in writing, revoke a delegation wholly or in part.

### **Division 2—Composition of Board and duties of members**

#### **44 Composition of Board**

The Board consists of—

- a) a Chairperson; and
- b) a Deputy Chairperson; and
- c) a Secretary; and
- d) a Treasurer; and
- e) a minimum of four and a maximum of eight general members, elected under rule 53.

#### **45 General Duties**

- 1) As soon as practicable after being elected or appointed to the Board, each Board member must become familiar with these Rules and the Act.
- 2) The Board is collectively responsible for ensuring that the Association complies with the Act and that individual members of the Board comply with these Rules.

- 3) Board members must exercise their powers and discharge their duties with reasonable care and diligence.
- 4) Board members must exercise their powers and discharge their duties—
  - a) in good faith in the best interests of the Association; and
  - b) a proper purpose.
- 5) Board members and former Board members must not make improper use of—
  - a) their position; or
  - b) information acquired by virtue of holding their position so as to gain an advantage for themselves or any other person or organisation or to cause detriment to the Association.
- 6) In addition to any duties imposed by these Rules, a Board member must perform any other duties imposed from time to time by resolution at a general meeting.

**Note**

See also Division 3 of Part 6 of the Act which sets out the general duties of the office holders of an incorporated association.

## **46 Chairperson and Deputy Chairperson**

- 1) Subject to subrule (2), the Chairperson or, in the Chairperson's absence, the Deputy Chairperson is the Chairperson for any general meetings and for any Board meetings.
- 2) If the Chairperson and the Deputy Chairperson are both absent, or are unable to preside, the Chairperson of the meeting must be—
  - a) In the case of a general meeting—a member elected by the other members present; or
  - b) in the case of a Board meeting—a Board member elected by the other Board members present.
- 3) The Chairperson takes the lead role in representing the interests of the Association to external persons and organisations and may delegate part of that representational role to any member of the Board or to the Chief Executive Officer.

## **47 Secretary**

- 1) The Secretary must perform any duty or function required under the Act to be performed by the secretary of an incorporated association.

**Example**

Under the Act, the secretary of an incorporated association is responsible for lodging documents of the association with the Registrar.

- 2) The Secretary must—
  - a) maintain the register of members in accordance with rule 18; and
  - b) keep custody of the common seal (if any) of the Association and, except for the financial records referred to in rule 70(3), all books, documents and securities of the Association in accordance with rules 72 and 75; and
  - c) subject to the Act and these Rules, provide members with access to the register of members, the minutes of general meetings and other books and documents; and
  - d) perform any other duty or function imposed on the Secretary by these Rules.
- 3) The Secretary must give to the Registrar notice of their appointment within 14 days after the appointment.

## **48 Treasurer**

- 1) The Treasurer must—
  - a) ensure that the financial records of the Association are kept in accordance with the Act; and
  - b) coordinate the preparation of the financial statements of the Association and their certification by the Board prior to their submission to the annual general meeting of the Association; and
  - c) liaise regularly with the Chief Executive Officer to ensure that the Association's financial and business systems are operating effectively and in accordance with the Budget, Strategic plan and the Act.

- 2) The Treasurer must ensure that the Chairperson and at least one other Board member have access to the accounts and financial records of the Association.

## **Division 3—Election of Board members and tenure of office**

### **49 Who is eligible to be a Board member**

A member is eligible to be elected or appointed as a Board member if the member—

- a) is 18 years or over; and
- b) is entitled to vote at a general meeting.

### **50 Positions to be declared vacant**

- 1) This rule applies to any annual general meeting of the Association, after the annual report and financial statements of the Association have been received.
- 2) The Chairperson of the meeting must declare the positions of Chairperson, Deputy Chairperson, Secretary and Treasurer of the Board vacant, commencing in 2018 and in every second year following, and hold elections for those positions in accordance with rules 51 to 54.
- 3) The Chairperson of the meeting must declare all positions of general members on the Board vacant each year and hold elections for those positions in accordance with rules 51 to 54.

### **51 Nominations**

- 1) Prior to the election of each position, the Chairperson of the meeting must call for nominations to fill that position.
- 2) An eligible member of the Association may—
  - a) nominate self, or
  - b) with the member's consent, be nominated by another member.
- 3) A member who is nominated for a position and fails to be elected to that position may be nominated for any other position for which an election is yet to be held.

### **52 Election of Chairperson etc.**

- 1) At the annual general meeting, separate elections must be held for each of the following positions—
  - a) Chairperson;
  - b) Deputy Chairperson;
  - c) Secretary;
  - d) Treasurer.
- 2) If only one member is nominated for the position, the Chairperson of the meeting must declare the member elected to the position.
- 3) If more than one member is nominated, a ballot must be held in accordance with rule 54.
- 4) On their election, the new Chairperson may take over as Chairperson of the meeting.

### **53 Election of general members**

- 1) The annual general meeting must by resolution decide the number of general members of the Board (if any) it wishes to hold office for the next year.
- 2) A single election may be held to fill all of those positions.
- 3) If the number of members nominated for the position of general Board member is less than or equal to the number to be elected, the Chairperson of the meeting must declare each of those members to be elected to the position.
- 4) If the number of members nominated exceeds the number to be elected, a ballot must be held in accordance with rule 54.

### **54 Ballot**

- 1) If a ballot is required for the election for a position, the Chairperson of the meeting must appoint a member to act as returning officer to conduct the ballot.
- 2) The returning officer must not be a member nominated for the position.



- 3) Before the ballot is taken, each candidate may make a short speech in support of their election.
- 4) The election must be by secret ballot.
- 5) The returning officer must give a blank piece of paper to—
  - a) member present in person; and
  - b) each proxy appointed by a member.

**Example**

If a member has been appointed the proxy of 5 other members, the member must be given 6 ballot papers— one for the member and one each for the other members.

- 6) If the ballot is for a single position, the voter must write on the ballot paper the name of the candidate for whom they wish to vote.
- 7) If the ballot is for more than one position—
  - a) the voter must write on the ballot paper the name of each candidate for whom they wish to vote;
  - b) the voter must not write the names of more candidates than the number to be elected.
- 8) Ballot papers that do not comply with subrule (7)(b) are not to be counted.
- 9) Each ballot paper on which the name of a candidate has been written counts as one vote for that candidate.
- 10) The returning officer must declare elected the candidate or, in the case of an election for more than one position, the candidates who received the most votes.
- 11) If the returning officer is unable to declare the result of an election under subrule (10) because 2 or more candidates received the same number of votes, the returning officer must—
  - a) conduct a further election for the position in accordance with subrules (4) to (10) to decide which of those candidates is to be elected; or
  - b) with the agreement of those candidates, decide by lot which of them is to be elected.

**Examples**

The choice of candidate may be decided by the toss of a coin, drawing straws or drawing a name out of a hat.

## **55 Term of office**

- 1) Subject to subrule (3) and rules 50 and 56, a Board member holds office until the positions of the Board are declared vacant at the next relevant annual general meeting.
- 2) A Board member may be re-elected.
- 3) A general meeting of the Association may—
  - a) by special resolution remove a Board member from office; and
  - b) elect an eligible member of the Association to fill the vacant position in accordance with this Division.
- 4) A member who is the subject of a proposed special resolution under subrule (3)(a) may make representations in writing to the Secretary or Chairperson of the Association (not exceeding a reasonable length) and may request that the representations be provided to the members of the Association.
- 5) The Secretary or the Chairperson may give a copy of the representations to each member of the Association or, if they are not so given, the member may require that they be read out at the meeting at which the special resolution is to be proposed.

## **56 Vacation of office**

- 1) A Board member may resign from the Board by written notice addressed to the Board.
- 2) A person ceases to be a Board member if they—
  - a) cease to be a member of the Association; or
  - b) to fail to attend 3 consecutive Board meetings (other than special or urgent Board meetings) without leave of absence under rule 67; or
  - c) otherwise cease to be a Board member by operation of section 78 of the Act.

**Note**

A Board member may not hold the office of secretary if they do not reside in Australia.

## **57 Filling casual vacancies**

- 1) The Board may appoint an eligible member of the Association to fill a position on the Board that—
  - a) has become vacant under rule 56; or
  - b) was not filled by election at the last annual general meeting.
- 2) If the position of Secretary becomes vacant, the Board must appoint a member to the position within 14 days after the vacancy arises.
- 3) Rule 55 applies to any Board member appointed by the Board under subrule (1) or (2).
- 4) The Board may continue to act despite any vacancy in its membership.

## **Division 4—Meetings of Board**

### **58 Meetings of Board**

- 1) The Board must meet at least 4 times in each year at the dates, times and places determined by the Board.
- 2) The date, time and place of the first Board meeting must be determined by the members of the Board as soon as practicable after the annual general meeting of the Association at which the members of the Board were elected.
- 3) Special Board meetings may be convened by the Chairperson or by any 4 members of the Board.

### **59 Notice of meetings**

- 1) Notice of each Board meeting must be given to each Board member no later than 7 days before the date of the meeting.
- 2) Notice may be given of more than one Board meeting at the same time.
- 3) The notice must state the date, time and place of the meeting.
- 4) If a special Board meeting is convened, the notice must include the general nature of the business to be conducted.
- 5) The only business that may be conducted at the meeting is the business for which the meeting is convened.

### **60 Urgent meetings**

- 1) In cases of urgency, a meeting can be held without notice being given in accordance with rule 59 provided that as much notice as practicable is given to each Board member by the quickest means practicable.
- 2) Any resolution made at the meeting must be passed by an absolute majority of the Board.
- 3) The only business that may be conducted at an urgent meeting is the business for which the meeting is convened.

### **61 Procedure and order of business**

- 1) The procedure to be followed at a meeting of a Board must be determined from time to time by the Board.
- 2) The order of business may be determined by the members present at the meeting.

### **62 Use of technology**

- 1) A Board member who is not physically present at a Board meeting may participate in the meeting by the use of tele or web conferencing technology, if it is reasonably practicable, which allows that Board member and the Board members present at the meeting to clearly and simultaneously communicate with each other, subject to the following considerations:
  - a) the physical presence of Board members at Board meetings is the normal expectation;
  - b) a minimum attendance of 75% of the Board meetings and any relevant Committees of the Board is required;
  - c) If a Board member wishes to participate in the meeting by tele or web conferencing, that member is to give not less than 3 business days' notice to the CEO who will make appropriate arrangements, if practicable in the circumstances; or

- d) any other reasonable arrangement for attendance as agreed between the Board member and the Chair of the Board or Committee.
- 2) For the purposes of this Part, a Board member participating in a Board meeting as permitted under subrule (1) is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

### **63 Quorum**

- 1) No business may be conducted at a Board meeting unless a quorum is present.
- 2) The quorum for a Board meeting is the presence (in person or as allowed under rule 62) of a majority of the current Board members.
- 3) If a quorum is not present within 30 minutes after the notified commencement time of a Board meeting—
  - a) in the case of a special meeting—the meeting lapses;
  - b) in any other case—the meeting must be adjourned to a date no later than 14 days after the adjournment and notice of the time, date and place to which the meeting is adjourned must be given in accordance with rule 59.

### **64 Voting**

- 1) On any question arising at a Board meeting, each Board member present at the meeting has one vote.
- 2) A motion is carried if a majority of Board members present at the meeting vote in favour of the motion.
- 3) Subrule (2) does not apply to any motion or question which is required by these Rules to be passed by an absolute majority of the Board.
- 4) If votes are divided equally on a question, the Chairperson of the meeting may exercise a casting vote.
- 5) Voting by proxy is not permitted.

### **65 Conflict of interest**

- 1) A Board member who has a material personal interest in a matter being considered at a Board meeting must disclose the nature and extent of that interest to the Board.
- 2) The member—
  - a) must not be present while the matter is being considered at the meeting; and
  - b) must not vote on the matter.

#### **Note**

Under section 81(3) of the Act, if there are insufficient Board members to form a quorum because a member who has a material personal interest is disqualified from voting on a matter, a general meeting may be called to deal with the matter.

- 3) This rule does not apply to a material personal interest—
  - a) that exists only because the member belongs to a class of persons for whose benefit the Association is established; or
  - b) that the member has in common with all, or a substantial proportion of, the members of the Association.

### **66 Minutes of meeting**

- 1) The Board must ensure that minutes are taken and kept of each Board meeting.
- 2) The minutes must record the following—
  - a) the names of the members in attendance at the meeting;
  - b) the business considered at the meeting;
  - c) any resolution on which a vote is taken and the result of the vote;
  - d) any material personal interest disclosed under rule 65.

### **67 Leave of absence**

- 1) The Board may grant a Board member leave of absence from Board meetings for a period not exceeding 3 months.
- 2) The Board must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Board member to seek the leave in advance.

## **PART 6—FINANCIAL MATTERS**

### **68 Source of funds**

The funds of the Association may be derived from joining fees, annual subscriptions, donations, fund-raising activities, grants, interest and any other sources approved by the Board.

### **69 Management of funds**

- 1) The Association must open at least one account with a financial institution from which all expenditure of the Association is made and into which all of the Association's revenue is deposited.
- 2) Subject to any restrictions imposed by a general meeting of the Association, the Board may approve expenditure on behalf of the Association.
- 3) The Board may authorise the Chief Executive Officer or Treasurer to expend funds on behalf of the Association (including by electronic funds transfer) in accordance with the annual budget and strategic plan of the Association without requiring approval from the Board for each item on which the funds are expended.
- 4) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments must be signed by 2 of the following:
  - a) Board members; and
  - b) Chief Executive Officer.
- 5) All funds of the Association must be deposited into the financial account of the Association no later than 5 working days after receipt.

### **70 Financial records**

- 1) The Association must keep financial records that—
  - a) correctly record and explain its transactions, financial position and performance; and
  - b) enable financial statements to be prepared as required by the Act.
- 2) The Association must retain the financial records for 7 years after the transactions covered by the records are completed.
- 3) The Treasurer must keep in their custody, or under their control—
  - a) the financial records for the current financial year; and
  - b) any other financial records as authorised by the Board.

### **71 Financial statements**

- 1) For each financial year, the Board must ensure that the requirements under the Act relating to the financial statements of the Association are met.
- 2) Without limiting subrule (1), those requirements include—
  - a) the preparation of the financial statements;
  - b) if required, the review or auditing of the financial statements;
  - c) the certification of the financial statements by the Board;
  - d) submission of the financial statements to the annual general meeting of the Association;
  - e) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

## PART 7—GENERAL MATTERS

### 72 Common seal

- 1) The Association may have a common seal.
- 2) If the Association has a common seal—
  - a) the name of the Association must appear in legible characters on the common seal;
  - b) a document may only be sealed with the common seal by the authority of the Board and the sealing must be witnessed by the signatures of two Board members;
  - c) the common seal must be kept in the custody of the Secretary or their delegate.

### 73 Registered address

The registered address of the Association is—

- 1) the address determined from time to time by resolution of the Board; or
- 2) if the Board has not determined an address to be the registered address—the postal address of the Secretary.

### 74 Notice requirements

- 1) Any notice required to be given to a member or a Board member under these Rules may be given—
  - a) by handing the notice to the member personally; or
  - b) by sending it by post to the member at the address recorded for the member on the register of members; or
  - c) by email or facsimile transmission.
- 2) Subrule (1) does not apply to notice given under rule 60.
- 3) Any notice required to be given to the Association or the Board may be given—
  - a) by handing the notice to a member of the Board; or
  - b) by sending the notice by post to the registered address; or
  - c) by leaving the notice at the registered address; or
  - d) the Board determines that it is appropriate in the circumstances—
    - i) by email to the email address of the Association or the Secretary; or
    - ii) by facsimile transmission to the facsimile number of the Association.

### 75 Custody and inspection of books and records

- 1) Members may on request inspect free of charge—
  - a) the register of members;
  - b) minutes of general meetings;
  - c) subject to subrule (2), the financial records, books, securities and any other relevant document of the Association, including minutes of Board meetings.

#### Note

See note following rule 18 for details of access to the register of members.

- 2) The Board may refuse to permit a member to inspect records of the Association that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of the Association.
- 3) The Board must on request make copies of these rules available to members and applicants for membership free of charge.
- 4) Subject to subrule (2), a member may make a copy of any of the other records of the Association referred to in this rule and the Association may charge a reasonable fee for provision of a copy of such a record.
- 5) For purposes of this rule—

**relevant documents** mean the records and other documents, however compiled, recorded or stored, that relate to the incorporation and management of the Association and includes the following—

- a) its membership records;
- b) its financial statements;
- c) its financial records;
- d) and documents relating to transactions, dealings, business or property of the Association.

## **76 Winding up and cancellation**

- 1) The Association may be wound up voluntarily by special resolution.
- 2) In the event of the winding up or the cancellation of the incorporation of the Association, the surplus assets of the Association must not be distributed to any members or former members of the Association.
- 3) If the Association is wound up or its endorsement as a deductible gift recipient is revoked (whichever occurs first), any surplus of the following assets shall be transferred to another organisation to which income tax deductible gifts can be made and which has similar purposes to the Association:
  - a) gifts of money or property for the principal purpose of the Association;
  - b) contributions made in relation to an eligible fundraising event held for the principal purpose of the Association;
  - c) money received by the Association because of such gifts and contributions.
- 4) Subject to the Act and any court order made under section 133 of the Act, and subject to rule 76 (3), any remaining surplus assets must be given to a body that has similar purposes to the Association and which is not carried on for the profit or gain of its individual members.
- 5) The body or bodies to which surplus assets are to be given must be decided by special resolution.

## **77 Alteration of Rules**

These Rules may be changed, added to, or replaced by special resolution in accordance with rule 39, subject to such alteration being compatible with the Association's Deductible Gift Recipient (**DGR**) status as approved by the Commissioner of Taxation for the purposes of Section 30-15 of the Income Tax Assessment Act 1997.

### **Note**

An alteration of these Rules does not take effect unless or until it is approved by the Registrar. If these Rules (other than rule 1, 2 or 3) are altered, the Association is taken to have adopted its own rules, not the model rules.

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